



Internal Collaborative Functioning Scales

Instructions: Indicate how you feel the collaborative is functioning by circling the number on each scale that you feel is most descriptive of our collaborative.

	Shared Vision		
We do not have a Shared vision	1 2 3 4 5 6 7		We have a shared and clearly understood vision
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	Goals and Objectives		
Members do not understand goals and objectives	1 2 3 4 5 6 7		Members understand and agree on goals and objectives.
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	Responsibilities and Roles		
Roles and responsibilities of members are not clear	1 2 3 4 5 6 7		Members are clear about their roles
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	Decision Making Procedures		
We do not have effective decision making procedures	1 2 3 4 5 6 7		We have effective decision making procedures
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	Changing Membership		
We do not have procedures for changing members	1 2 3 4 5 6 7		We have procedures for changing members
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	Conflict Management		
Conflict keeps us from doing anything	1 2 3 4 5 6 7		We are able to successfully manage conflict
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	Leadership		
Leadership is not shared and inadequate	1 2 3 4 5 6 7		Leadership is effective and shared when appropriate
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	Plans		
We do not follow work plans	1 2 3 4 5 6 7		Plans are well developed and followed
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	Relationships/Trust		
People don't trust each other	1 2 3 4 5 6 7		Members trust each other
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	Internal Communication		
Members do not communicate well	1 2 3 4 5 6 7		Members communicate well with each other
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	External Communication		
We do not communicate well externally	1 2 3 4 5 6 7		Our external communication is open and timely
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	Evaluation		
We never evaluate our performance	1 2 3 4 5 6 7		We have built evaluation into all our activities
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